

Duddenhoe End Village Hall

Woodmans Lane
Duddenhoe End
Saffron Walden
Essex
CB11 4UU
www.duddenhoeendhall.org



Serving the community for 75 years

DIVERSITY STATEMENT

We are committed to achieving equality for all by removing direct and indirect discrimination on the grounds of

- Age
- Gender and transgender identity.
- Race, colour, nationality, national or ethnic origin.
- Disability.
- Religious belief or non- belief, or other beliefs.
- Marital status, civic partnership status, family circumstances, or caring responsibilities.
- Sexual orientation.
- Income, employment status, or housing circumstances.
- Membership or non- membership of trade unions, or involvement or non- involvement in trade union activity.
- Any other ground that cannot be shown to be justified.

We will do this by: -

- Promoting equality of opportunity.
- Promoting social justice.
- Providing positive action measures where appropriate and permissible by legislation.

Duddenhoe End Village Hall Management Committee undertakes to:

- Meet its legal obligations under relevant legislation;
- Treat everyone fairly, and with respect for their culture, values and beliefs;
- Operate in an open and accountable fashion.

This policy was created taking into account and incorporating the Race Relations Amendment Act 2000, the Disability Discrimination Act 2005, the Sex Discrimination Act 1975 as amended by the Equality Act 2006, the Human Rights Act 1998 and the Protection from Harassment Act 1997.